

ENGINEERING
COUNCIL

Third Board Report

2021-2024





Third Board Report

2021 - 2024

Securing The Highest Professional
Standards in The Practice of Engineering



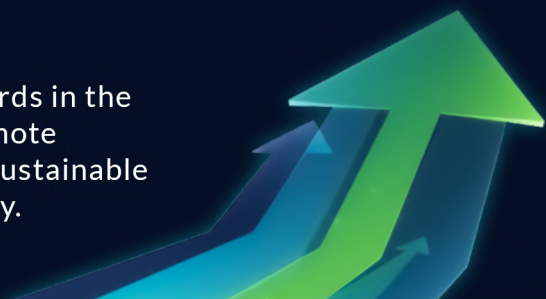
OUR VISION

The Council seeks to be at the forefront of Ghana's development by being recognized as a world-class regulator and advocate of engineering and its practice.



OUR MISSION

To ensure the highest professional standards in the practice of engineering in Ghana and promote engineering to advance and enhance the sustainable development of Ghana, Africa, and globally.



CORE VALUES



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MESSAGE FROM THE BOARD CHAIRMAN OF THE ENGINEERING COUNCIL

Dear Colleagues and Partners,

On behalf of the Board of the Engineering Council, I am pleased to present our Annual Report for the year 2024. This report highlights the Council's achievements, challenges, and the strategic initiatives we have undertaken to advance the engineering profession in Ghana.

The past year has been one of significant progress and transformation. We have focused on strengthening our regulatory functions, enhancing collaboration with key stakeholders, and promoting the adoption of innovative engineering practices. Our efforts have been guided by a shared vision of ensuring that the engineering profession becomes a key driver of Ghana's socio-economic development.

I am particularly proud of the strides we have made in promoting diversity and inclusion within the profession, as well as our efforts to integrate emerging technologies into engineering practice. These initiatives are critical to ensuring that our profession remains relevant and responsive to the evolving needs of society.

I would like to express my sincere appreciation to the Board members, the Registrar, and the entire staff of the Engineering Council for their dedication and hard work. I also extend my gratitude to our partners in industry and academia for their continued collaboration and support.

As we move forward, let us remain steadfast in our commitment to excellence, integrity, and innovation. Together, we can build a brighter future for the engineering profession and for Ghana.

Thank you.



ING. DR. KWAME BOAKYE
The Board Chairman



MESSAGE FROM THE REGISTRAR OF THE ENGINEERING COUNCIL

It is with immense pride and privilege that I present the Annual Report of the 3rd Board of the Engineering Council, having joined the team midstream in September 2023. As Registrar, I have had the honour of contributing to the Council's unwavering commitment to upholding the highest standards of professionalism in engineering practice. During this period, we dedicated ourselves to enhancing stakeholder engagement, increasing the Council's visibility, and strengthening the secretariat's capacity to effectively discharge its functions.

Notable achievements include collaborative efforts with key stakeholders, such as the Public Services Commission and the Fair Wages and Salary Commission, which culminated in the approval of the Council's Conditions of Service and Scheme of Service. Furthermore, our effective engagement with licensed bodies, including the Ghana Institution of Engineering and the Institution of Engineering and Technology, Ghana, has yielded a significant increase in the number of licensed engineering practitioners.

I extend my sincere appreciation to our esteemed Council members, dedicated staff, and all stakeholders for their tireless support and collaboration. Together, we have made meaningful strides in addressing pressing challenges and cementing the engineering profession's pivotal role in national development. I look forward to continued partnership and trust as we drive the Council's mission forward."

ING. ISAAC BEDU

The Registrar

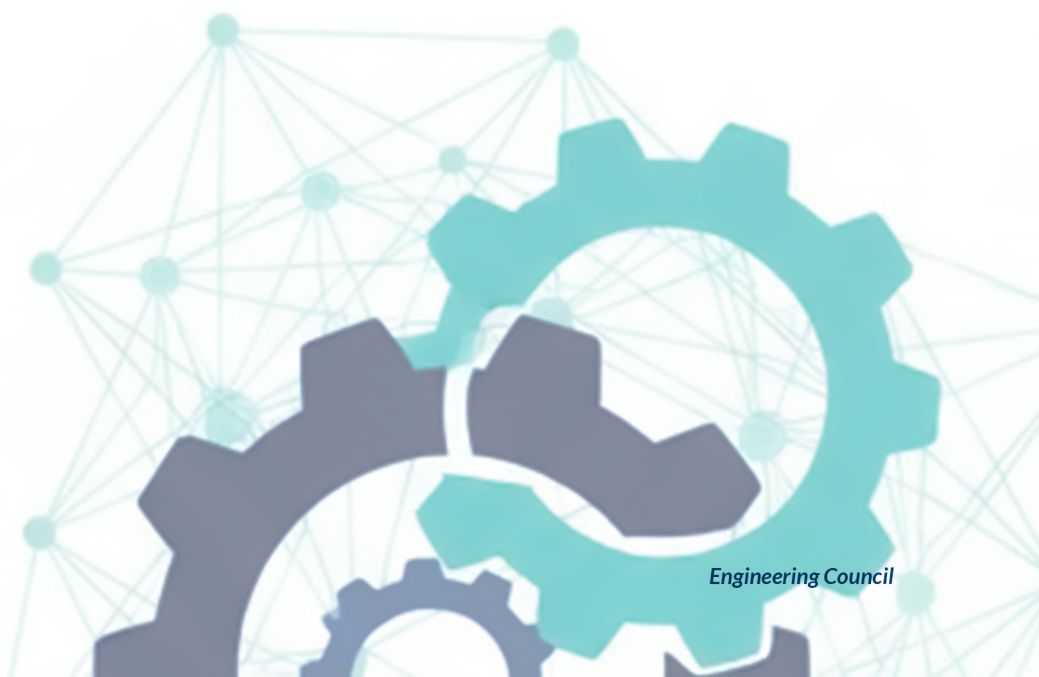


OVERVIEW OF THE ENGINEERING COUNCIL

The Engineering Council is the regulatory body responsible for overseeing and licensing engineering practice in Ghana. Established by the Engineering Council Act, 2011 (Act 819) and reinforced by the Engineering Council Regulations, 2020 (L.I. 2410), the Council ensures that engineering professionals, firms, and educational institutions meet the highest standards of practice, ethics, and professionalism. Committed to excellence, the Council secures the highest professional standards in engineering practice across the country.

A core function of the Council is licensing engineering associations, engineering practitioners, firms, and educational institutions. It regulates the registration process, sets professional standards, and enforces compliance to ensure that only qualified licensed individuals and organizations operate within the engineering sector. The Council also monitors engineering activities, enforces ethical conduct, and takes corrective action where necessary.

The Council operates under a nine-member Governing Board, which works through the secretariat and six technical Standing Committees to execute its mandate. These Committees, chaired by Board members and supported by representatives from Licensed Bodies, provide expert oversight in key areas of engineering regulation. As an agency under the Ministry of Works, Housing, and Water Resources, the Engineering Council plays a vital role in maintaining public confidence in engineering practice and ensuring that engineering becomes a key driver of national development.



KEY MILESTONES OF THE ENGINEERING COUNCIL

31st May 2011 – Passage of the Engineering Council Act (Act 819)

Parliament passed the Engineering Council Act 819, formally establishing the Engineering Council of Ghana and was assented to by the President of the Republic of Ghana on 31st May 2011. This landmark legislation provided the legal foundation for regulating the practice of engineering in the country, ensuring that all practitioners, firms, and training institutions adhere to high professional and ethical standards.

24th April 2015 – Inauguration of the First Governing Board

The first nine-member Governing Board of the Engineering Council was inaugurated, marking a significant step in operationalizing the Council's mandate. This Board began the important work of shaping the regulatory landscape for engineering practice in Ghana.

16th August 2019 – Second Governing Board Takes Office

Four years after the first, the second Governing Board was inaugurated to continue with regulatory oversight of engineering practice in Ghana.

24th August 2020 – Passage of the Engineering Regulations, 2020 (L.I. 2410)

To give full effect to Act 819, Parliament passed the Engineering Council Regulations, 2020 on 24th August (L.I. 2410). This Legislative Instrument detailed the procedures and requirements for licensing, registration, and monitoring of engineering practitioners, firms, and institutions.

4th November 2021 – Inauguration of the Third Governing Board

The third Governing Board was inaugurated to continue with regulatory oversight in engineering practice in Ghana.

21st February 2023 – First Gazette of Registered Engineering Practitioners

The first gazette of licensed engineering practitioners was published on 21st February 2023. For the first time, a national register of licensed engineering practitioners was gazetted and published, reinforcing the Council's commitment to transparency and public accountability. This marked a historic moment in standardizing the profession in Ghana.

6th July 2023 – First Meeting of the Built Environment Advisory Group

The Engineering Council established the Built Environment Advisory Group (BEAG) in collaboration with key national institutions to proactively address engineering infrastructure disasters. This multi-agency advisory group comprises professionals from the National Disaster Management Organisation (NADMO), Ghana National Fire Service (GNFS), Ghana Police, 48 Engineers Regiment, Local Government Service (LGS), Ghana Standards Authority (GSA), Attorney General's Office and other stakeholders. This multidisciplinary coalition develops frameworks for disaster prevention, management, and forensic investigation.

The functions of the Council are:

- a. Regulate the practice of engineering.
- b. Determine and prescribe requirements for initial and continuing registration.
- c. Maintain and publish annual registers for engineering practitioners in the country.
- d. Determine the limits to areas of engineering practice and operation.
- e. Monitor, evaluate, and take corrective actions on the performance of engineering practitioners, firms, and units.
- f. Collaborate with the National Accreditation Board and other bodies to certify programs of education relevant to engineering practice.
- g. License relevant and appropriate engineering bodies to certify individuals and corporate bodies for initial and continuing registration.
- h. Prescribe, uphold, and enforce professional standards, conduct, and ethics of engineering practitioners.
- i. Exercise disciplinary power over-engineering practitioners in respect of the practice of their profession and works related to the practice of engineering.
- j. Advise the Minister on engineering matters; and
- k. Perform any other functions that are ancillary to the object of the Council.

THE GOVERNING BODY

In line with the provisions contained in section 4 (2) of the Engineering Council Act, 2011 (Act 819), the Council is governed by a nine (9) member Board. The first (1st) Governing Board of the Council was inaugurated by the President, in accordance with Article 70 of the 1992 Constitution on 24th April 2015 and the second Governing Board was inaugurated on 16th August 2019 and the third Governing Board was sworn into office on 4th November 2021.

STRUCTURE OF THE GOVERNING BODY

The Board composition is as follows:

- Chairman- a registered professional engineer
- A registered professional engineer nominated by relevant licensed bodies
- A registered engineering technologist nominated by a relevant licensed body
- A registered engineering technician nominated by relevant licensed bodies
- A registered engineering craftsman nominated by relevant licensed bodies
- A representative not below the rank of Director from one of the engineering-related ministries
- The head of one of the accredited educational institutions
- A distinguished legal practitioner not less than 10 years standing and nominated by the Minister on the advice of the Ghana Bar Association
- The Registrar of the Council, who is a registered professional engineer

THIRD GOVERNING BOARD OF THE ENGINEERING COUNCIL



Ing. Dr. Kwame A. Boakye
Board Chairman



Ing. Sir Frederick Akwaboah
Member



Engr Rev. Dr. Otenkorang Ankrach
Member



Ing. Ebenezer Kwesi Haizel, Esq.
Member



**1* Ing. Prof. Mark Adom-Asamoah
Member (Nov. 2021 - June 2024)



Mr. Philip Aheto
Member



Engr. Eric Atta-Sonno
Member



Madam Alberta S. Kwarko
Member



**2* Ing. Wise Ametefe
Registrar (April 2015 - Sep 2023)



**1* Ing. Prof. Kwabena Biritwum
Nyarko
Member (July 2023 - Dec 2024)



**2* Ing. Isaac Bedu
Registrar (Sep 2023 - Present)

The Board executes its mandate through six (6) technical standing Committees. The Committees are chaired by members of the board and the remaining members are nominated by the licensed bodies. The Committees are:

No	Technical Committee	Membership
1.	Standards and Professional Practice Committee	8
2.	Education and Training Committee	7
3.	Finance and Administration Committee	7
4.	Licensing and Registration Committee	7
5.	Disciplinary, Ethics and Legal Committee	7
6.	Public and International Affairs Committee	8

STANDARDS AND PROFESSIONAL PRACTICE COMMITTEE (SPPC)

The Standards and Professional Practice Committee ensures engineering excellence in Ghana through the core regulatory functions:

1. Regulating the practice of engineering.
2. Monitoring the performance of practitioners.
3. Ensuring applicable local and international standards are adhered to.

The committee is made up of the following members:

1.	Ing. Sir Fredrick Akwaboah	Chairman
2.	Ing. Frederick Asare Yeboah	Member
3.	Ing. Joseph K. Oddei	Member
4.	Ing. Joseph K. Buckson	Member
5.	Ing. Getrude Dakpe Awumee	Member
6.	Engr. Dr. Mrs. Miriam Eduful	Member
7.	Engr. Dr. Ebenezer A. Gyamerah	Member
8.	Engr. Dr. Danquah A. E. Dennis Archibald	Member

Summary of Activities of the Committee

- **Guidelines on Forensic Investigation in Engineering Failures:** The committee developed comprehensive guidelines for conducting forensic investigations into engineering failures, which have been submitted to the Engineering Council for review. These guidelines establish standardized protocols for analysing structural and technical failures, determining root causes, and recommending preventive measures. The committee is actively engaging with stakeholders to refine and finalize the report.
- **Development of the Standards and Professional Engineering Practice Guidelines:** The Committee in collaboration with the Ghana Institution of Engineering (GhIE) and the Institution of Engineering and Technology, Ghana (IET-GH) prepared and published the Standards and Professional Engineering Practice Guidelines. The guidelines define professional benchmarks, ethical requirements, and operational protocols that aim to elevate engineering practice nationwide.
- **Structural Integrity Assessment of Abandoned La Beach Towers:** The committee has been tasked with coordinating a structural integrity assessment of the distressed La Beach Towers project. The committee has made a formal request for the details of the project to the La Dadekotopon Municipal Assembly.

EDUCATION AND TRAINING COMMITTEE (E&T)

The Education and Training Committee establishes the foundation for engineering competence through three critical standardization functions:

1. Developing criteria for accreditation of different levels of engineering education.
2. Collaborating with National Accreditation Board and other bodies to certify engineering education programmes
3. Determining requirements for registration of individual practitioners and educational units.

The committee is made up of the following members:

- | | |
|------------------------------------|----------|
| 1. Ing. Ebenezer Kwesi Haizel Esq. | Chairman |
| 2. Ing. Dr. Patrick A. Bekoe | Member |
| 3. Engr. John Bentoom | Member |
| 4. Engr. Prof. Amevi Acakpovi | Member |
| 5. Engr. Dr. Frank Dwomoh | Member |

*1 Ing. Yaa O. Okudzeto was replaced by Ing. Dr. Elsie Effah Kaufmann in December 2024

Summary of Activities of the Committee

- **Development of a Continuous Professional Development (CPD) Framework:** The Education and Training Committee has finalized a mandatory Continuous Professional Development (CPD) framework to ensure licensed engineers maintain up-to-date technical, professional, and ethical competencies throughout their careers.
- **KNUST Faculty Proposal:** The committee reviewed and approved a proposal from KNUST to convert the Department of Civil Engineering into a Faculty of Civil and Environmental Engineering.
- **Collaboration with Ghana Technical and Vocational Education and Training (TVET):** The committee is finalizing a framework to enable collaboration between the Engineering Council and Ghana TVET in accrediting engineering programs, as mandated by the EC Act 2011 (Act 819). To this end, an MOU is in its final stages of completion. The agreement will strengthen accreditation processes, ensure quality assurance, and promote standardized engineering training across institutions.
- **Common Examination for Practitioners:** The committee has finalized the Terms of Reference (ToR) for a standardized Common Examination to be administered by all Licensed Bodies (LBs). This initiative ensures uniform assessment criteria for new applicants seeking to be licensed.

FINANCE AND ADMINISTRATION COMMITTEE (F&A)

The Finance and Administration Committee ensures institutional sustainability through core financial and human resource oversight functions:

1. It defines the staff requirements in terms of grade, qualification, and training requirements to ensure that staff are competent, efficient, and committed.
2. It is responsible for structures to ensure proper financial management of the Council.
3. It sets up the necessary structures to ensure that finances are properly audited and reported to the Council.

The committee is made up of the following members:

1. Engr. Rev. Dr. Eric Otenkorang Ankrah	Chairman
2. Ing. Victoria Berkoh	Member
3. Ing. Mavis Allotey	Member
4. Engr. Mawuli Tsaku	Member
5. Ing. Mavis Addy	Member
6. Engr. Prof. Mike A. Acheampong	Member
7. Engr. Seidu Adams Madina	Member

Summary of Activities of Committee

- **Scheme of Service:** The Public Services Commission has approved the Scheme of Service. The committee is in the process of finalizing and ensuring its implementation. The framework will guide staff recruitment, career progression, and capacity building across the Engineering Council and also ensure that all personnel have the required skills to fulfil the Council's mandate effectively.
- **Staff Augmentation:** The Board, at its eighteenth meeting, approved for the engagement of an IT Officer, Assistant Administrator Officer, and Driver to assist with the work at the Council Secretariat. Collaboration efforts are currently underway with partner institutions to second additional staff to bolster the strength of the secretariat.
- **Website and Data Management:** The Engineering Council launched its official website (www.engcouncil.gov.gh) on September 24, 2024. The fully operational site features a database management system that enhances regulatory transparency and service delivery. The integrated digital platform supports licensing, monitoring and enables the Council to maintain and publish annual registers in compliance with the Engineering Council Act, 2011 (Act 819).

LICENSING AND REGISTRATION COMMITTEE (L&R)

The Licensing and Registration Committee plays a pivotal role in upholding the integrity of Ghana's engineering sector. Through a structured regulatory framework, it ensures transparent processes for certification, clear practice boundaries, and up-to-date practitioner records.

Below are the key functions guiding this critical work:

1. Ensuring that Licensing Bodies are duly licensed to certify practitioners for registration.
2. Maintaining the list of registers and publish the same
3. Determining limits to areas of engineering practice for engineering practitioners.
4. Ensuring that approved criteria for licensing are established and published.
5. Ensuring that Licensing Bodies submit duly vetted list of practitioners to the Council.
6. Ensuring that every engineering practitioner, certified by the licensed body is issued with a certificate.
7. Ensuring that Engineering firms and educational institutions are properly licensed in accordance with the Engineering Council Act.

The committee is made up of the following members:

1. Prof. Kwabena Biritwum Nyarko	Chairman
2. Ing. Ludwig A. Hesse	Member
3. Engr. Henry K. Boateng	Member
4. Engr. Seth Ayim	Member
5. Ing. Benedicta Acherekoh	Member
6. Engr. Dr. Stephen Turkson	Member
7. Ing. Dr. Patrick Bekoe	Member

Summary of Activities of Committee

- **Vetting of newly inducted practitioners:** The Committee commenced the vetting of 1,824 new practitioners from the Ghana Institution of Engineers (GhIE) and the Institution of Engineering and Technology, Ghana (IET-GH). Upon completion, successful candidates will be licensed to practice in 2025, with their names published in the Council's Annual Gazette and website.
- **Criteria for Engineering Firm Registration:** To facilitate the registration of Engineering firms in 2025, the Committee has formed a specialized subcommittee to establish a registration criterion to define clear guidelines, qualification benchmarks, compliance requirements, and operational standards for Engineering firms. The subcommittee will engage industry experts and professional bodies, to ensure the criteria align with both local needs and international best practices.

- **E-Certificates and Unified Professional Stamps:** The Committee is implementing a secure e-certificate system to digitize licensing. A unified numbering system will provide unique identifiers for all licensed engineers, enabling efficient credential tracking. Concurrently, the Committee is working on developing secure stamps that practitioners will use to authenticate engineering documents and designs

DISCIPLINARY, LEGAL AND ETHICS COMMITTEE (DLE)

The Disciplinary, Legal and Ethics Committee upholds integrity in Ghana's engineering profession through two fundamental mandates:

1. Ensuring ethical practice.
2. Exercising disciplinary power over practitioners.

The committee is made up of the following members:

1. Ing. Ebenezer Kwesi Haizel Esq.	Chairman
2. Ing. Joseph Mante	Member
3. Ing. David K. Nyante	Member
4. Engr. Richard Omari- Sarfo	Member
5. Engr. Anna Amankwah Minkah	Member
6. Ing. Kingsford D. Laryea	Member
7. Engr. Felix Y. H. Kutsanedzie	Member

Summary of Activities of Committee

- **Disciplinary Proceedings:** The committee examined cases of the misuse of engineering titles and alleged professional negligence. It verified claims through documented evidence and mandated corrective measures where violations were established. In the case of the misuse of engineering titles, the committee recommended training for practitioners and instructed licensing bodies to strengthen member education with regards to the stipulations of the Engineering Council Act, Regulations and Code of Ethics.
- **Ethics Complaint, Investigation and Disciplinary Process Chart:** The committee developed an accessible digital chart outlining the complete complaint process as stipulated in the Engineering Council Act. Using clear graphical representations and plain language, the chart educates the public on how to file ethics complaints and explains each stage of investigation and disciplinary proceedings.

- **Legal Compliance Register Development:** The committee has received the approval of the board to identify and engage the services of a third-party expert to assist in the development of a Legal Compliance Register. The Register will help the Council to effectively monitor compliance and track disciplinary actions.
- **Development of an Abridged FAQs:** The committee finalized a concise Frequently Asked Questions (FAQ) document to improve public accessibility to key information about the Engineering Council's regulatory processes. This abridged version distils the licensing procedures, complaint mechanisms, and certification requirements into clear, plain-language responses that are aligned with the Engineering Council Act.

PUBLIC AND INTERNATIONAL AFFAIRS COMMITTEE (PIAC)

The Public and International Affairs Committee strengthens the Council's reach and partnerships through core external engagement and functions:

1. Undertaking Public Sensitization and Advocacy for the Council.
2. Seeking sponsorship and grants both internally and externally to support Council activities
3. Affiliating with external equivalent professional councils and bodies with similar objectives

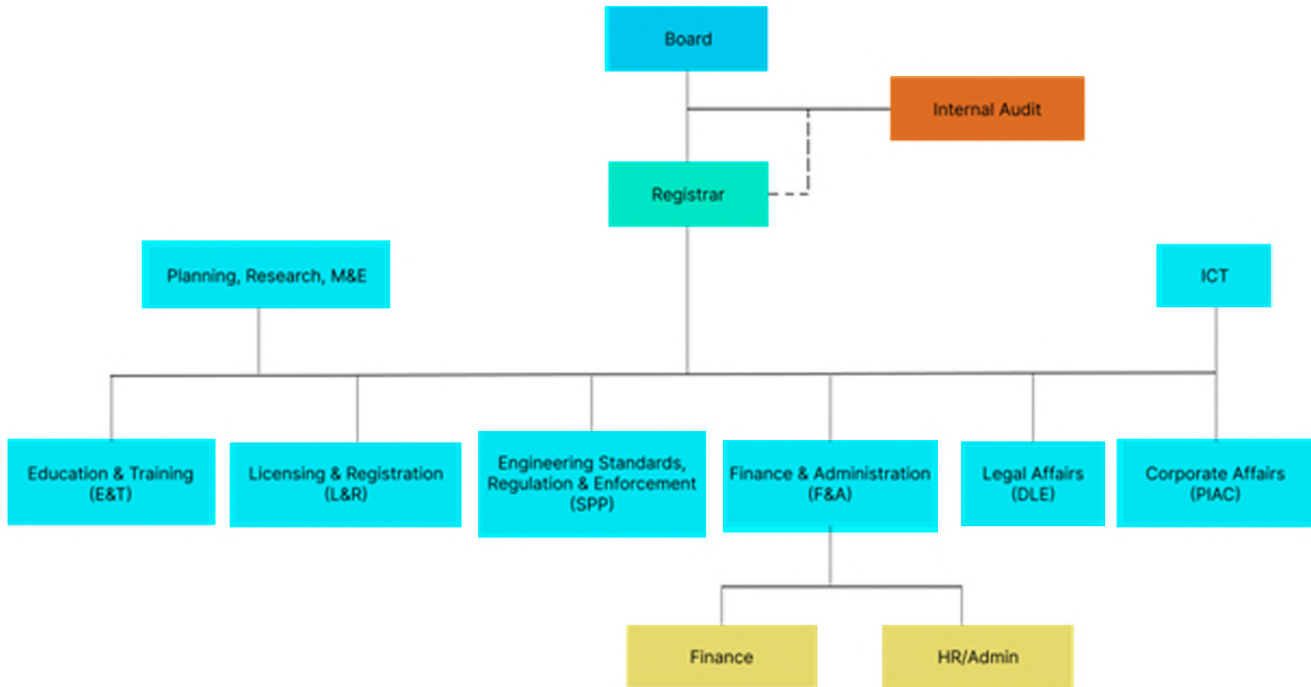
1. Engr. Eric Atta - Sonno	Chairman
2. Ing. Dr. Kenneth Ashigbey	Member
3. Ing. Harold Esseku	Member
4. Engr. Robert Nii Lante Lamptey	Member
5. Engr. Davor Wonder Salami	Member
6. Ing. Mrs. Sophia Abena Tijani	Member
7. Engr. Prof Humphrey Danso	Member
8. Ing. Wiseborn O. Danquah	Member

Summary of Activities of Committee

- **Sensitization Meetings:** The committee conducted targeted engagement sessions with key institutions and engineering firms in the government and the private sector on separate occasions. These sensitization meetings focused on promoting compliance with engineering regulations, clarifying licensing requirements, and emphasizing the importance of working with certified engineering practitioners as stipulated under the Engineering Council Act, 2011 (Act 819).
- **Website Launch:** On September 24, 2024, the Engineering Council officially launched its website (www.engcouncil.gov.gh) as a central information hub for practitioners, firms, and the public. The platform provides key regulatory updates, licensing procedures, and certification requirements.
- **Media Response Team Formation:** The Council has established a multidisciplinary volunteer team representing diverse engineering practitioners from all the regions, with different Ghanaian languages background to serve as official spokespersons for media engagements. The team, comprising qualified professionals from across the country, will undergo specialized training to effectively communicate the Council's regulatory framework, licensing processes, and professional standards to the public through various media channels.
- **Planning of Annual Engineering Conference:** A planning subcommittee is developing the modalities of organizing an annual national conference to unite Ghana's engineering practitioners, recognize innovation, award engineering excellence, strengthen international partnerships and promote engineering education in technical institutions. The planning team is currently developing programming formats, outreach strategies, and engagement frameworks to ensure the flagship event becomes a transformative platform for the profession.



STRUCTURE OF THE ENGINEERING COUNCIL



The Engineering Council officially commenced operations in April 2015. As of December 2024, the Secretariat operates under the Registrar with the following 10 staff members:

- **Seconded Officers (6):**

- o From Ministry of Works, Housing and Water Resources: 2 Senior Programme Officers, 1 Senior Planning Officer, 1 Accountant
- o From Ministry of Information: 1 Assistant Information Officer
- o From Controller and Accountant General's Department: 1 Principal Accountant

- **Contract Staff (3):** 1 IT Officer, 1 Assistant Administrative Officer and 1 Driver

The full organizational structure is yet to be implemented. Upon finalization of the Scheme of Service, the Council will commence the recruitment of additional staff to support its operations nationwide.

The Engineering Council Board, through its Technical Committees and the Secretariat have achieved significant milestones between 2021 and 2024 in regulatory oversight, stakeholder engagement, and professional standards. Below is a summary of key accomplishments:

1. Regulatory & Licensing Achievements

Licensing of Professional Bodies

- Licensed Ghana Institution of Engineering (GhIE) and Institution of Engineering Technology-Ghana (IET-GH) as Licensed Bodies (LBs) to evaluate and register practitioners.

Registration of Practitioners

- Established four registers namely:
 - Professional Engineers Register
 - Engineering Technologists Register
 - Technicians Engineers Register and
 - Engineering Craftsmen Register.
- In total 5,705 practitioners have been licensed as of 2024.

Foreign Practitioner Regulation

- The council is set to collaborate with Ghana Immigration Service to regulate and register foreign engineering practitioners who practice in the country.

2. Standards & Safety Enhancements

Built Environment Advisory Group

- The council formed a multi-agency group comprising the National Disaster Management Organization (NADMO), Ghana National Fire Service, Ghana Police and other key regulatory and professional bodies to address infrastructure disasters in the country.
- The advisory group has successfully developed guidelines for forensic audits and disaster management.

Structural Integrity Assessments

- The council conducted critical assessments of the Korle-Bu Maternity Block and La Beach Towers to ensure public safety.

Adoption of Engineering Standards

- The council has partnered with the Ghana Standards Authority (GSA) to enforce compliance with approved engineering standards.

3. Education & Professional Development

Continuous Professional Development (CPD) Framework

- The council has finalized and approved a comprehensive CPD framework for mandatory practitioner development.

Collaboration with TVET

- The Council is finalizing an MoU with Technical and Vocational Education and Training Services (TVET) to harmonize engineering education standards.
- A joint committee of the two bodies has been formed to streamline accreditation and development of engineering programs in Ghana.

Common Examinations for Practitioners

- The council is finalizing a national examination framework to ensure uniform competency assessment.

4. Digital Transformation & Public Engagement

Launch of Official Website – September 2024

- The Engineering Council website (www.engcouncil.gov.gh) is currently operational to enhance stakeholder communication.

Social Media & Public Awareness

- A Media Response Team has been successfully constituted for public education and emergency media communications.
- The planning of an annual engineering conference and public symposium has commenced to provide critical updates on reports conducted into engineering disasters, unite engineering practitioners and recognize engineering excellence.

5. Financial & Administrative Progress

Funding Partnerships Secured

- The Council secured vital financial support from Volta River Authority, CenPower Generation Ltd., Twin City Energy, and Associated Consultants to bolster Council operations.

Staff Augmentation

- The council engaged the services an IT Officer, Administrative Staff, and Driver on contract in August 2024 to enhance operational efficiency.

6. Disciplinary & Legal Compliance

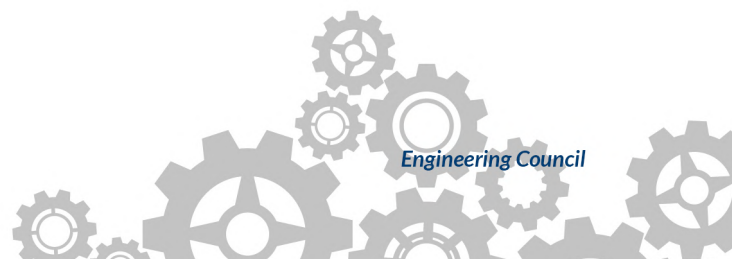
Code of Ethics Enforcement

- Took decisive action against misconduct, misuse of professional engineering titles and alleged professional negligence.
- Streamlined complaints resolution with an updated Complaints Chart
Legal Compliance Register

7. Continental & International Recognition

Leadership in African Engineering Regulation


- The Council is leading efforts in the development of the African Engineering Accord to harmonize engineering practices, promote seamless mobility of engineers across different countries in Africa and enhance trade through standardized qualifications in line with the tenets of the African Continental Free Trade Area.





DID YOU KNOW?

Falsely claiming to be an Engineering practitioner or using such a title without being licensed is an offence that can lead to fines, imprisonment, or both.



Engineering Council, Ghana



engcouncil.gov.gh



ENGINEERING
COUNCIL

FINANCIAL REPORT 2024



STATEMENT OF FINANCIAL POSITION AS OF 31 DECEMBER 2024

	Note	2024 GH¢	2023 GH¢
ASSETS			
Current assets			
Cash and Cash Equivalents	2	78,383	10,185
Total current assets		78,383	10,185
Non-current assets			
Property, Plant and Equipment	15	1,537,587	115,309
Intangible Assets	16	98,446	-
Total non-current assets		1,636,033	115,309
Total assets		1,714,416	125,494
LIABILITIES			
Current liabilities			
Trade payables	3	-	588
Total current liabilities		-	588
Total liabilities		-	588
NET ASSET		1,714,416	124,906
Financed By			
Accumulated Fund		1,714,416	124,906
ACCUMULATED FUND		1,714,416	124,906

STATEMENT OF FINANCIAL PERFORMANCE FOR THE YEAR ENDED 31 DECEMBER 2024

REVENUE	Note	2024 GH¢	2023 GH¢
Non-tax Revenue	4	406,942	434,400
Grants	5	3,616,233	13,375
Total Revenue		4,023,175	447,775
EXPENDITURE			
Compensation of Employees	6	296,180	197,890
Goods and Services	7	1,876,999	238,449
Consumption of Fixed Assets	8	260,485	28,978
Total Operating Expenses		2,433,664	465,317
SURPLUS / (DEFICIT) FOR THE YEAR		1,589,510	(17,542)

STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 31 DECEMBER 2024

REVENUE	2024 GH¢	2023 GH¢
Balance as at 1st January	124,906	142,448
Surplus / Deficit for the year	1,589,510	(17,542)
	1,714,416	124,906

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 DECEMBER 2024

	2024 GH¢	2023 GH¢
Cash flows from operating activities		
Surplus / (Deficit) for the year	1,589,510	(17,542)
Adjustment for:		
Depreciation / Amortization	260,485	28,978
	1,849,996	11,436
Movement in Working Capital		
Trade and other payables	(588)	588
Net cash used in operating activities	1,849,408	12,024
Cash flows from investing activities		
Acquisition of property, plant and equipment	(1,671,824)	(4,900)
Acquisition of intangible assets	(109,385)	-
Net cash used in investing activities	1,781,209	4,900
Net increase in cash and cash equivalents	68,199	7,124
Cash and cash equivalents at 1 January	10,185	3,061
Cash and cash equivalents at 31 December	78,383	10,185
<i>Analysis of balances of cash and cash equivalents as shown in the Statement of Financial Position</i>		
Cash and cash equivalents	78,383	10,185

STATEMENT OF RECEIPTS AND PAYMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

REVENUE	Note	2024 GH¢	2023 GH¢
Non-tax Revenue	9	406,942	434,400
Grants	10	3,616,233	13,375
Total Receipts		4,023,175	447,775
PAYMENT			
Compensation of Employees	11	296,180	197,890
Goods and Services	12	1,876,999	237,861
Non-financial Assets	13	1,781,209	4,900
Prior-period Payment		14 588	-
Total Payment		3,954,976	440,651
Net Changes in Stock of Cash		68,199	7,124
Cash and cash equivalents at the Beginning		10,185	3,061
Cash and Cash Equivalent at Close		78,383	10,185

1. CASH AND CASH EQUIVALENTS

	2024 GH¢	2023 GH¢
Bank of Ghana	78,383	10,185
Total Cash and Cash Equivalents	78,383	10,185

2. TRADE PAYABLES

	2024 GH¢	2023 GH¢
Goods and Services	-	588
Total Trade Payables	-	588

3. NON-TAX REVENUE

	2024 GH¢	2023 GH¢
Non-exchange Transaction		
Licensing and Subscriptions	406,942	434,400
Total Non-tax Revenue	406,942	434,400

4. GRANT (NON-EXCHANGE)

	2024 GH¢	2023 GH¢
Grant in Cash		
GoG Subvention	1,731,661	8,375
Other Grants	1,884,572	5,000
Total Grant	3,616,233	13,375

5. COMPENSATION OF EMPLOYEES (EXPENDITURE)

	2024 GH¢	2023 GH¢
Non-Established Post	89,200	47,400
Board / Committee Allowances	206,980	150,490
Total Compensation of Employees (Expenditure)	296,180	197,890

6. GOODS AND SERVICES (EXPENDITURE)

	2024 GH¢	2023 GH¢
Printed Material and Stationery	79,902	51,481
Office Facilities, Supplies and Accessories	26,678	8,287
Refreshment items	43,905	27,587
Utilities	144,882	10,520
Cleaning Materials	8,066	3,626
Maintenance of Vehicles	64,698	10,211
Fuel and Lubricants	82,040	39,100
Local Travels	58,902	7,870
Seminars/Conferences/Workshop-Domestic	696,025	38,878
Staff Development	51,426	40,890
Running Cost-official Vehicles	1,718	-
Foreign Travel Cost and Expenses	618,755	-
Total Goods and Services (Expenditure)	1,876,999	238,449

7. CONSUMPTION OF FIXED ASSETS

	2024 GH¢	2023 GH¢
Transport Equipment	211,666	12,143
Furniture and Fittings	18,297	8,251
Other Machinery and Equipment	19,584	8,584
Intangible Assets	10,938	-
Total Consumption of Fixed Assets	260,485	28,978

8. NON-TAX RECEIPT

Non-exchange Transaction	2024 GH¢	2023 GH¢
Licensing and Subscriptions	406,942	434,400
Total Non-tax Receipts	406,942	434,400

9. GRANT (NON-EXCHANGE)

Grant in Cash	2024 GH¢	2023 GH¢
GoG Subvention	1,731,661	8,375
Other Grants	1,884,572	5,000
Total Grant	3,616,233	13,375

10. COMPENSATION OF EMPLOYEES (PAYMENT)

	2024 GH¢	2023 GH¢
Non-established Post	89,200	47,400
Board / Committee Allowances	206,980	150,490
Total Compensation of Employees (Payment)	296,180	197,890

11. GOODS AND SERVICES (PAYMENT)

	2024 GH¢	2023 GH¢
Printed Material and Stationery	79,902	51,481
Office Facilities, Supplies and Accessories	26,678	8,287
Refreshment items	43,905	27,587
Utilities	144,882	10,520
Cleaning Materials	8,066	3,626
Maintenance of Vehicles	64,698	10,211
Fuel and Lubricants	82,040	39,100
Local Travels	58,902	7,870
Seminars/Conferences/Workshop-Domestic	696,025	38,290
Staff Development	51,426	40,890
Running Cost Official Vehicles	1,718	-
Foreign Travel Cost and Expenses	618,755	-
Total Goods and Services (Payment)	1,876,999	237,861

12. PAYMENT FOR NON-FINANCIAL ASSETS

	2024 GH¢	2023 GH¢
Property, Plant and Equipment	1,671,824	4,900
Intangible Assets	109,385	-
Total Compensation of Employees (Expenditure)	1,781,209	4,900

13. PRIOR PERIOD LIABILITY PAYMENTS

	2024 GH¢	2023 GH¢
Goods & Services	588	-
Total Prior Period Liability Payments	588	-

14. PROPERTY, PLANT AND EQUIPMENT

	Transport Equipment GH¢	Furniture & Fittings GH¢	Machinery & Equipment GH¢	Total GH¢
2024				
Cost				
At 1 January	85,000	31,221	28,067	144,287
Additions	1,481,661	98,852	91,311	1,671,824
At 31 December	1,566,661	130,073	119,378	1,816,111
Accumulated depreciation				
At 1 January	12,143	8,251	8,584	28,978
Charge for the year	211,666	18,297	19,584	249,547
At 31 December	223,809	26,547	28,169	278,525
Carrying Amount				
At 31 December	1,342,852	103,525	91,209	1,537,587

15. INTANGIBLE ASSETS

	2024 GH¢
Cost	
As of 1 January	-
Additions	109,385
	109,385
Accumulated Amortization	
As of 1 January	-
Additions	10,938
	10,938
Carrying Amount	98,446

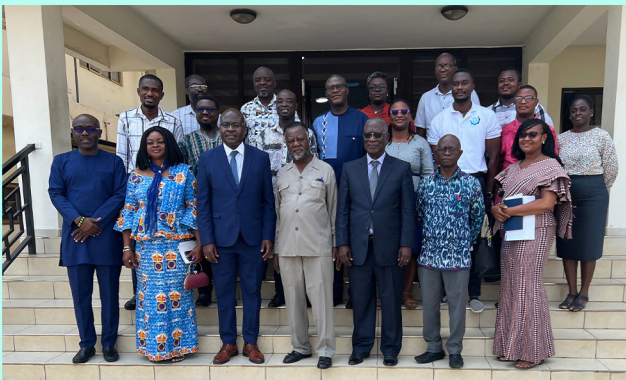
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Engineering firms can support the engineering Council by ensuring that, their Engineering practitioners and suppliers they work with are properly licensed

Ing. Dr. Kwame Boakye
Board Chairman, Engineering Council



SWEARING-IN OF THIRD BOARD OF THE ENGINEERING COUNCIL



BOARD MEMBERS AT THE GHANA STANDARD AUTHORITY



BOARD MEMBERS AT THE GHANA IMMIGRATION SERVICE



BOARD MEMBERS MEETING WITH THE MULTIMEDIA GROUP



CEO'S BREAKFAST MEETING



CEO'S BREAKFAST MEETING



DID YOU KNOW?

The use of the title “Engineer” or any engineering-related designation is strictly reserved for registered Engineering Practitioners.



Engineering Council, Ghana



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THANKS TO ALL OUR PARTNERS



**VOLTA
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